

ANNOUNCEMENT

February 19, 2008

FNA is pleased to announce the appointment of Tom Ruban to our team as VP Sales-Home Depot effective March 1, 2008. Tom's initial responsibilities will be helping to support all of our Home Depot businesses. Tom brings with him over 12 years of retail sales and marketing leadership experience, most recently as Global Sales Director – Home Depot for Rustoleum Brands where he led all sales activities involving the Home Depot account. Before his time at Rustoleum Tom spent 10 years with Pentair Tools Group where he held multiple sales and marketing positions from Retail Sales Representative to Director of Sales – Home Depot. While at Pentair as Director of Sales Tom led all the sales and marketing activities for the Home Depot account which included the brands of Porter Cable, Delta Machinery, Oldham Saw, and Excel Pressure Washers. Black & Decker acquired Pentair Tools Group in October 2004 and Tom then served as Director of Channel Marketing – Equipment.

Please help me in welcoming Tom to the FNA family.

Gus Alexander
CEO